FACULTY DEVELOPMENT PROGRAMME ON

HUMAN VALUES AND PROFESSIONAL ETHICS ON 26th MARCH 2014





Dr. Illa Ravi, Principal. Government Degree College, Avanigadda addressing the faculty





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Participants at the faculty development program





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A Faculty Development Program on "Human values and professional ethics" is organised by IQAC on 26-03-2014. The Resource person for this program is Dr. Illa Ravi, Principal. Government Degree College, Avanigadda. He gave an elaborate lecture on human values, how to develop them and sustain them.

Humans have the unique ability to define their identity, choose their values and establish their beliefs. All three of these directly influence a person's behaviour. People have gone to great lengths to demonstrate the validity of their beliefs, including war and sacrificing their own life. Conversely, people are not motivated to support or validate the beliefs of another, when those beliefs are contrary to their own. People will act congruent with their personal values or what they deem to be important. A value is defined as a principle that promotes well-being or prevents harm."

Types of Values: The five core human values are:

- (1) Right conduct, (2) Peace, (3) Truth, (4) Love, and (5) Nonviolence.
- 1. Values related to Right Conduct are:
- (a) **SELF-HELP SKILLS:** Care of possessions, diet, hygiene, modesty, posture, self-reliance, and tidy appearance.
- **(b) SOCIAL SKILLS:** Good behaviour, good manners, good relationships, helpfulness, No wastage, and good environment.
- (c) ETHICAL SKILLS: Code of conduct, courage, dependability, duty, efficiency,

Professional Ethics and Human Values ingenuity, initiative, perseverance, punctuality, resourcefulness, respect for all, and responsibility.

Values related to PEACE are: Attention, calmness, concentration, contentment, dignity, discipline, equality, equanimity, faithfulness, focus, gratitude, happiness, harmony, humility, inner silence, optimism, patience, reflection, satisfaction, self-acceptance, self-confidence, self-control, self-discipline, self-esteem, self-respect, sense control, tolerance, and understanding.

Values related to TRUTH are: Accuracy, curiosity, discernment, fairness, fearlessness, honesty, integrity (unity of thought, word, and deed), intuition, justice, optimism, purity, quest for knowledge, reason, self-analysis, sincerity, sprit of enquiry, synthesis, trust, truthfulness, and determination.

Values related to LOVE are: Acceptance, affection, care, compassion, consideration, dedication, devotion, empathy, forbearance, forgiveness, friendship, generosity, gentleness, humanness, interdependence, kindness, patience, patriotism, reverence, sacrifice, selflessness, service, sharing, sympathy, thoughtfulness, tolerance and tr.ust.

Values related to **NON-VIOLENCE** are:

(a) PSYCHOLOGICAL: Benevolence, compassion, concern for others, consideration, forbearance, forgiveness, manners, happiness, loyalty, morality, and universal love.

(b) SOCIAL: Appreciation of other cultures and religions, brotherhood, care of environment, citizenship, equality, harmlessness, national awareness, perseverance, respect for property, and social justice.

PERSEVERANCE is defined as persistence, determination, resolution, tenacity, dedication, commitment, constancy, steadfastness, stamina, endurance and indefatigability. To persevere is described as to continue, carry on, stick at it (in formal), keep going, persist, plug away, (informal), remain, stand firm, stand fast, hold on and hang on. Perseverance builds character.

ACCURACY means freedom from mistake or error; conformity to truth or to a standard or model and exactness. Accuracy is defined as correctness, exactness, authenticity, truth, veracity, closeness to truth (true value) and carefulness. The value of accuracy embraces a large area and has many implications. Engineers are encouraged to demonstrate accuracy in their behaviour through the medium of praise and other incentives. Accuracy includes telling the truth, not exaggerating, and taking care over one's work.

At the end of the program the resource person is felicitated and certificates are issued to the participants.